

☐ Action Date: _____
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DEPARTMENTAL PERSONNEL MANUAL SYSTEM

DPM BULLETIN NO. 532-31

DATE: MAY 17 1984

SUBJECT: Delay of Revised Pay and Grading Plan for Federal Wage System Supervisors

The Office of Personnel Management (OPM) will delay implementation of its revised pay plan and grading guidance for certain Federal Wage System (FWS) supervisors.

In 1983, OPM initiated a revised pay and grading plan for FWS supervisors to be implemented in two phases. In the first phase of implementation, the WS-19 linkage point in the FWS pay formula was changed from GS-14, step 1, to GS-14, step 2. In the second phase of implementation, all properly graded General Foremen were to be raised one grade level, and the WS-19 linkage point in the pay formula changed to GS-14, step 3. The effective date for this second year change was established as the first pay period beginning on or after April 29, 1984.

Since initiation of these revisions, Public Law 98-151 has required a 90-day delay in wage schedule implementation. Supervisory pay rates are based on the non-supervisory pay rates contained in these wage schedules. Therefore, the 90-day delay in wage schedule implementation has also delayed by 90 days implementation of the revised supervisory rates.

The Office of Standards Development, which is responsible for the issuance of position classification and job-grading standards, has initiated a study of its standards development program. Pending completion of this study, standards such as the Supervisors Job Grading Standard will not be issued. However, in order to meet the implementation requirements of its plan, OPM will issue a revised General Foreman Grading Table reflecting the necessary adjustment in the General Foreman grade levels. The revised Grading Table will be appended to the Supervisors Job Grading Standard.

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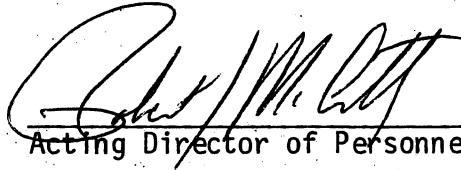
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OPI: M-16/MMEZA

As required by PL 98-151, the revised pay plan will be implemented at the same time as wage schedules are adjusted. This will begin with the first day of the first pay period beginning on or after July 26, 1984. The revised grading guidance will be issued for concurrent implementation. Accordingly, DPM Bulletin 532-19, dated April 19, 1983, is cancelled.

Any questions concerning the classification of these positions or the pay changes involved should be addressed to Mark Meza, Personnel Policy Division, on 426-4135.

A handwritten signature in dark ink, appearing to read "Mark Meza", is written over a horizontal line.

Acting Director of Personnel and Training